

Treasurer of State Facts – FY '08

http://www.treasurer.state.ia.us/



General Information

Address: State Capitol Building
Des Moines, IA 50319

Workforce Data (unless otherwise noted, information provided is at the end of FY '08)

# FT EEs: 23	# PT EEs: 1	# Temporary EEs: 1	Average Length of Service: 8.93
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Span of Control: N/A	% Performance Evaluations Completed: 100%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	6	<25	0	45-54	2	# of Females:	18	# of Males:	5
25-34	7	55-64	4	25-34	0	55-64	0	% of WF:	78.26%	% of WF:	21.74%
35-44	6	65+	0	35-44	1	65+	0	Average Age:	42.13	Average Age:	42.44
Employee Average Age: 42.20				Supervisor Average Age: 46.92				Average Length of Service: 8.26		Average Length of Service: 11.31	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	1	# of African-American:	0	# of Non-minorities:	22
% of Workforce:	4.35%	# of Asian:	1	% of Workforce:	95.65%
Average Age:	36.59	# of American Indian:	0	Average Age:	42.45
Average Length of Service:	0.43	# of Hispanic or Latino:	0	Average Length of Service:	9.31

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	0	# of Persons With Non-Disabilities:	23
% of Workforce:	0%	% of Workforce:	100%
Average Age:	0	Average Age:	42.20
Average Length of Service:	0	Average Length of Service:	8.93

Officials/Administrators EEO Category 1: 5	Professionals EEO Category 2: 14	Technicians EEO Category 3: 2	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 1	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 8.70%	Hire Rate: 4.35%	Number Hires: 1	Transfer In: 0
Retirements: 0	All Terminations: 0	Voluntary Quits: 1	Transfer Out: 1

# of Classes Used: 13	Most Populous Classes: Treasury Investment Officer 1 (6), State Treasurer Deputy (3), 3 classes with 2 incumbents each		
Separations - By Class:	Administrative Assistant 1 (1)		
# Eligible for Retirement:	4 in next 5 years	% Eligible: 17.39%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '08)

Vacation Payouts: \$3,468.78	Sick Leave Payouts: \$0	Annual Payroll: \$1,319,046.07	Avg. Base Salary: \$54,625	Overtime Days Worked: 54.0
Overtime Cost: \$8,282.32	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$0	Vacation Pay - Earned Value: \$88,022.76	Vacation Days Earned: 396.2	Vacation Used Expense: \$80,654.71	Vacation Days Taken: 375.0
Workers' Comp Days Used: 0	Sick Leave Days Earned: 406.2	Reg. Sick Leave Used Expense: \$28,352.44	Reg. Sick Leave Days Used: 167.7	Converted Sick Leave To Vacation Days Used: 35.9
	Sick Leave -Earned Value: \$79,963.58		Avg. Sick Leave Days Per EE: 7.29	Converted Sick Leave To Vacation Used Expense: \$12,167.28
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 1 Up (Vacant): 1 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$14,861.60	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$1,018.66	Funeral Days Used: 3.8	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$307.60	Jury Leave Days Used: 1.9	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '08. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '09) RUU: N/A Current Year (FY '09) Goal: N/A Goal Achievement (FY '08): N/A	Minorities: Current Year (FY '09) RUU: N/A Current Year (FY '09) Goal: N/A Goal Achievement (FY '08): N/A	PWD: Year (FY '09) RUU: N/A Current Year (FY '09) Goal: N/A Goal Achievement (FY '08): N/A
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Sources: AS400 Queries; "Just the Facts for FY08" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: February 12, 2009